

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ALABAMA  
SOUTHERN DIVISION**

**JAMIE KOHSER MARKS,**

**Plaintiff,**

**v.**

**CV-08-BE-0459-S**

**U.S. SECURITY ASSOCIATES, INC.**

**and**

**CHRIS HARGROVE,**

**Defendants.**

**VERDICT**

**COMPENSATORY DAMAGES**

1. How much, if any, may Ms. Marks recover in total compensatory damages against both Defendants? (including lost wages, if any, from USSA)

\$ 200,000 (total against both Defendants)

2. What portion of those damages may be attributed to:

USSA \$ 150,000 (sub-total)

a. Sexual Harassment	\$ <u>30,000</u>
b. Retaliation      lost wages	\$ <u>1,600</u>
other	\$ <u>18,400</u>
c. Wanton Supervision/Retention	\$ <u>100,000</u>

Mr. Hargrove \$ 50,000 (sub-total)

d. Intentional Infliction of Emotional Distress	\$ <u>20,000</u>
e. Assault and Battery	\$ <u>20,000</u>
f. Invasion of Privacy	\$ <u>10,000</u>

PUNITIVE DAMAGES

1. How much, if any, may Ms. Marks recover in total punitive damages against both Defendants?

\$ 2,500,000

2. What portion of those damages may be attributed to:

USSA \$ 2,400,000 (sub-total)

a. Sexual Harassment	\$ <u>200,000</u>
b. Retaliation	\$ <u>200,000</u>
c. Wanton Supervision/Retention	\$ <u>2,000,000</u>

Mr. Hargrove \$ 100,000 (sub-total)

d. Intentional Infliction of Emotional Distress	\$ <u>50,000</u>
e. Assault and Battery	\$ <u>30,000</u>
f. Invasion of Privacy	\$ <u>20,000</u>

Done this 12 day of February 2010.

oreperson